

Advisory Board Fellowship

The Advisory Board Fellowship is the premier leader development experience for health care executives. Our eighteen-month cohort-based development program prepares participants to lead transformative change in health care.



A “game changer” for rising executives

Six intensives across 18 months focused on the internal and external forces disrupting health care

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|---------------------------------------|----------|--|
| PROMISE AND PERIL | 1 | Leading in a changing industry |
| THE LEADERSHIP LEAP | 2 | Attitudes, assumptions, and awareness |
| FORCES OF THE FUTURE | 3 | Thinking ahead in an ever-evolving ecosystem |
| THE ADAPTATION ADVANTAGE | 4 | Strategy and innovation amid disruption |
| PERFORMANCE WITH PURPOSE | 5 | Influencing people and aligning culture |
| CAPSTONE: THE CATALYZED COHORT | 6 | The growth mindset in practice and at scale |

Program highlights

THE PRACTICUM

Participant projects are typically cross-enterprise in nature, and drive major impact¹ in the areas of finance, operations, quality, safety, and patient experience.

THE PARTICIPANTS

One third: Hospital administrators

One third: Physicians

One third: Industry leaders

LEADERSHIP ASSESSMENTS

Leadership Circle Profile™ and Reflected Best Self Exercise™

THE CAPITOL HILL EXPERIENCE

Participants spend a day on Capitol Hill meeting with their legislators to engage policy makers directly on mission critical issues.

CURRICULUM SPOTLIGHT: DIVERSITY AND INCLUSION

Our curriculum addresses the challenges that bias and systemic racism pose to organizational success and public health outcomes.

1. Representative projects from one recent cohort included value analysis redesign (\$1.3M in the first 18 months), antibiotic stewardship (\$347K in the first 11 months), a CMO led project focused on improving medical group financial performance resulting in \$5M in cost savings, and a team-based system consolidation project led by a group of facility CXOs generated nearly \$100M in reduced ANNUAL cost to the system.

Our unique approach to executive development

More than building leaders, Advisory Board Fellowship builds leadership capacity

STRENGTH IN NUMBERS

Our most successful partners send **3-5 participants annually** as a way of building leadership bench depth and succession planning. Many partners choose to send groups representing different functions, like nursing, finance, and physician leadership.

These groups of leaders develop a shared language, form deep relationships, and **collaborate across functions**, which allows them to bring the learning back to the organization and apply to their day-to-day.

This multi-participant, multiyear investment offers a longitudinal plan for building leadership capacity: a significant number of executives become equipped to lead transformative change and instill that ethic in others.

Build your leadership bench across the system



Attendees from different functions embed collaboration



Attendees across the same function drive transformation

Upcoming cohorts

| | EASTERN COHORT—WASHINGTON, DC Launches Fall, 2021 | WESTERN COHORT—LAS VEGAS, NV Launches Fall, 2021 |
|-------------|--|---|
| Intensive 1 | September 22-24, 2021 | October 19-21, 2021 |
| Intensive 2 | February 2-4, 2022 | January 11-13, 2022* |
| Intensive 3 | May 4-6, 2022 | April 5-7, 2022 |
| Intensive 4 | August 3-5, 2022 | July 19-21, 2022 |
| Intensive 5 | November 2-4, 2022 | October 18-20, 2022 |
| Intensive 6 | March 1-3, 2023 | January 31-February 2, 2023 |

* Intensive two takes place in Washington, DC to facilitate participants' advocacy experience on Capitol Hill.

Reaction from graduates

“My first couple of years (in the CMO role) I floundered. The Fellowship pointed me in the right direction so I could lead. I don't want this experience to end.”

CMO, large system in the Southeast

“The program was one of the best experiences I have had in my career. Besides the great content and effective materials, the instructor was one of the best instructors I have ever had.”

Director of Community Health & Wellness,
Community Hospital in the Mid-Atlantic

“This gave me a broader view of health care...the exchange of ideas with other health care leaders is invaluable and has re-invigorated my enthusiasm for leadership.”

VP/CHRO, small system in the West

655 New York Avenue NW, Washington DC 20001 | advisory.com

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