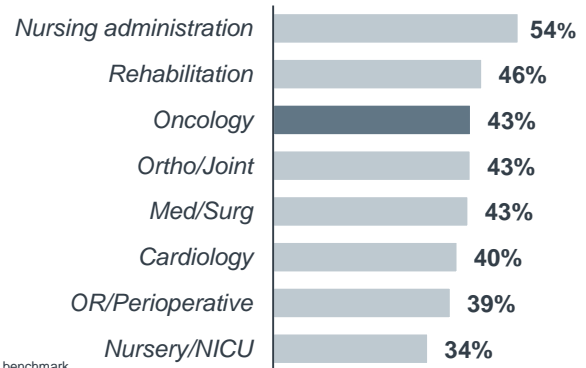


Health care and oncology performing relatively well



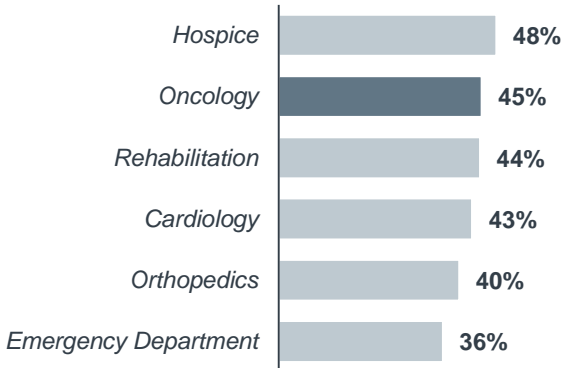
Nurse engagement for select specialties

Percent engaged



Non-nursing hospital staff engagement for select specialties

Percent engaged



1) 2018 benchmark.
 2) Benchmark includes a representative national panel sample of over 2,000 respondents in industries outside of health care from 2015.